U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

## FORM LM-30 LABOR ORGANIZATION OFFICER AND **EMPLOYEE REPORT**

Form approved Office of Management and Budget No. 1215-0188 Expires 11-30-2006

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C 439 or 440.

For Official de	se Sonty
E (NE)	5005 D. O
<u> </u>	السمراز واب
1. File Number	u - 📆

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

1. File Number U - 7361	2. Fiscal Year Covered From:		
	1 / 1 / 2004 Through: 12 / 31 / 2004		
3. Name and address of person filing.	4. Name, file number, and address of labor organization.		
Name BRAD J SCHAIVE	Name LIUNA LOCAL 477		
	Labor Organization File Number 013-508		
P.O. Box, Bldg., Room No., if any	P.O. Box, Building and Room Number, if any		
Street 408 E LINCOLN	Street 1615 N DIRKSEN PARKWAY		
City RIVERTON	City SPRINGFIELD		
State Illinois ZIP Code + 4 62561	State Illinois ZIP Code + 4 62702		
5. Position in labor organization.  BUSINESS MANAGER			
Enter appropriate data below If, during the past fiscal year, you or your spo (except as specified in the exclu-	use or minor child directly or indirectly had any or the following interests islons set forth in the instructions):		
A. Held an interest in, engaged in transactions (including loans) with, or monetary value from an employer whose employees your organizati	derived income or other economic benefit of on represents or is actively seeking to represent.		
6. Name and address of Employer (including trade name, if any).	7.a. Nature of Interest, Transaction, or Income.		
Name			
Trade Name, if any:			
P.O. Box, Bldg., Room No., if any			
	7.b. Amount		
Street			
City			
State ZIP Code + 4			
Signature			
15. Signature and verification. The undersigned declares, under penalty of Perjury and other applicable penalties of the law, that all of the information submitted in this report (including the information contained in any accompanying documents), has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true correct, and complete. (See the section on penalties in the instructions.)			
I I I I I I I I I I I I I I I I I I I	0,5 00		
Signed July Chais	On 8-15-05 217 - 522 - 4611  Date Telephone Number		
Form LM-39.(2003)	Page 1 of 6		

Name of Person Filing BRAD SCHAIVE		File Number <b>U</b> -		
B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.				
8. Name and address of Business (including trade name, if any).  Name CENTRAL LABORERS PENSION & ANNUITY FUNDS  Trade Name, if any:  P.O. Box, Bldg., Room No., if any PO BOX 1267  Street  City JACKSONVILLE  State Illinois ZiP Code + 4 62651	9. Business deals with:  a. Labor Organiza  b. Trust  c. Employer	tion		
10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such deali	ng.		
Name CENTRAL LABORERS PENSION & ANNUITY FUNDS  Trade Name, if any:  P.O. Box, Bldg., Room No., if any PO BOX 1267	ADMINISTRATION OF	PENSION & ANNUIT	Y	
Street				
City JACKSONVILLE	11.b. Approximate dollar valu	<del></del>		
State Illinois ZIP Code + 4 62651	01/18/2004-01/22/2 TRI-FUNDS CONFEREN HOTEL, MEALS, REFR	004 CE	BERVICE	
	12.b. Amount.		\$1,551	
C. Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value.				
13.a. Name and address of Employer or Labor Relations Consultant	14.a. Nature of payment.			
(including trade name, if any).  Name LAKIN LAW FIRM	12/10/2004 CHRISTMAS PARTY D	INNER & REFRESHM	MENTS	
Trade Name, if any:				
P.O. Box, Bldg., Room No., if any PO BOX 229  Street 301 EVANS AVE  City WOOD RIVER  State Illinois ZIP Code + 4 62095				
13.b. Is the Business an Employer X or Consultant ?	14.b. Amount of payment.		\$65	

Name of Person Filing BRAD SCHAIVE	File Number U-

## Part B Continuation Page

B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

8. Name and address of Business (including trade name, if any).	9. Business deals with:	
Name CENTRAL LABORERS PENSION & ANNUITY FUNDS  Trade Name, if any:  P.O. Box, Bldg., Room No., if any PO BOX 1267  Street  City JACKSONVILLE  State Illinois ZIP Code + 4 62651	a. Labor Organization  b. Trust  c. Employer	
10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealing.	
Name CENTRAL LABORERS PENSION & ANNUITY FUNDS  Trade Name, if any:  P.O. Box, Bidg., Room No., if any PO BOX 1267  Street  City JACKSONVILLE	ADMINISTER PENSION & ANNUITY FUNDS	
State Illinois ZIP Code + 4 62651	11.b. Approximate dollar value of such dealing.	
	12.a. Nature of interest held or income received.	
	03/25/2004 MEETING EXPENSE	
	12.b. Amount.	\$93

Name of Person Filing BRAD SCHAIVE	 File Number U-

## Part B Continuation Page

B. Held an interest in or derived income or economic benefit with monetary value **from a business** (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

Name and address of Business (including trade name, if any).	9. Business deals with:	<del>~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~</del>
Name CENTRAL LABORERS PENSION & ANNUITY FUNDS  Trade Name, if any:  P.O. Box, Bldg., Room No., if any PO BOX 1267  Street  City JACKSONVILLE  State Illinois ZIP Code + 4 62651	a. Labor Organization  b. Trust  c. Employer	
10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealing.	
Name CENTRAL LABORERS PENSION & ANNUITY FUNDS	ADMINISTER PENSION & ANNUITY FUNDS	
Trade Name, if any:  P.O. Box, Bldg., Room No., if any PO BOX 1267  Street  City JACKSONVILLE		
State Illinois ZIP Code + 4 62651	11.b. Approximate dollar value of such dealing.	
	12.a. Nature of interest held or income received.	
	05/11/2004 TRI-FUNDS CONFERENCE MEALS & REFRESHMENTS	
	12.b. Amount.	\$105

U.S. Department of Labor Employee Standards Administration Office of Labor-Management Standards 200 Constitution Avenue, NW Room N-5616 Washington, D.C. 20210

Re: Form LM-30 2004 Filing, Labor Organization File No. 013-508

Dear Sir or Madam:

Enclosed is my Labor Organization Officer and Employee Report LM-30 for the 2004 reporting period. In filing the report, I have reviewed all of my available 2004 records as well as my recollection. I have provided my best estimate or an estimated price range for the value of the benefit received where I have knowledge as to an exact amount.

As you know, it was not until March of this year that the Department of Labor initially announced its intention to provide additional guidance to the reporting community concerning the LM-30 report, to seek systemic compliance with these requirements, and to apply standards adopted in 2005 retroactively to 2004as a base year in that effort. Further, the Department since that time has continued to issue and revise its compliance advice, including guidance regarding related benefit funds. My understanding is that the Department's guidance to date on LM-30 reporting is still changing and remains uncertain in various particulars.

It may be possible that a covered employer or business not listed on my LM-30 report for 2004 provided something of value as to which I have neither documentary record nor any present specific recollection. In accordance with your guidance, it is my understanding that circumstance, I am not required to take any further action.

This filing reflects my good faith effort to comply with the LM-30 reporting provisions and in doing so, I have relied upon the evolving guidance from the Department. The enclosed material represents my best recollection and estimate of all lawfully reported benefits that I received in 2004.

Sincerely,